

**25 NCAC 01E .1905 LEAVE AVAILABLE TO PART-TIME EMPLOYEES**

- (a) Part-time employees (regardless whether they work half-time or more) shall receive paid parental leave under this Section if they meet all other requirements for eligibility.
- (b) Part-time employees eligible for paid parental leave under this Section may take, in their discretion, a prorated amount of leave based on the hours worked in the employee's regular, weekly schedule compared to the hours worked by a full-time employee in a similar position at that agency.
- (c) Each week of paid parental leave under this Section shall result in compensation at 100 percent of the eligible employee's regular pay on a straight-time basis (without including overtime pay or paid time off, on the employee's regular weekly schedule).

*History Note:* Authority G.S. 126-8.6;  
Temporary Adoption Eff. August 25, 2023;  
Eff. August 1, 2024.